

Simple Mart Retail Co., Ltd.

Notice of 2025 Annual Regular Shareholders' Meeting

The Company has scheduled to convene the annual regular meeting of 2025 at 8F, No. 6, Sec. 3, Minquan E. Rd., Zhongshan Dist., Taipei City at 9:00 a.m., May 28 2025 (Wednesday).

Meeting Agenda

I. Reporting Items

1. The Business Report of 2024.
2. The earnings distribution of 2024.
3. The employees' bonus and directors' compensation of the Company of 2024.
4. Director's Remuneration Report.
5. Audit Report for all annual final accounting books and statements of 2024 by Audit and Risk Management Committee.
6. Report of the communication between Audit and Risk Management Committee and Chief Internal Auditor of the Company.
7. Report of the amendment of the "Corporate Governance Best Practice Principles".
8. Report of the non-operating transactions between the Company and its related parties.

II. Adoption Items

1. Adoption of the Business Report and Financial Statements of 2024.
2. Adoption of the earnings distribution of 2024.

III. Discussion Items

1. Amendment of the "Articles of Incorporation".
2. Amendments of the "Operational Procedures for the Acquisition or Disposal of Assets".
3. Issuance of Restricted Stock Awards (RSA) to Employees.
4. Amendment of the "Rules for Election of Directors".

IV. Election Item

1. Re-election of all directors.

V. Other

1. The release of the prohibition on newly-elected directors from participation in competitive business.

VI. Questions and Motions

VII. Adjournment

Board of Directors
Simple Mart Retail Co., Ltd.